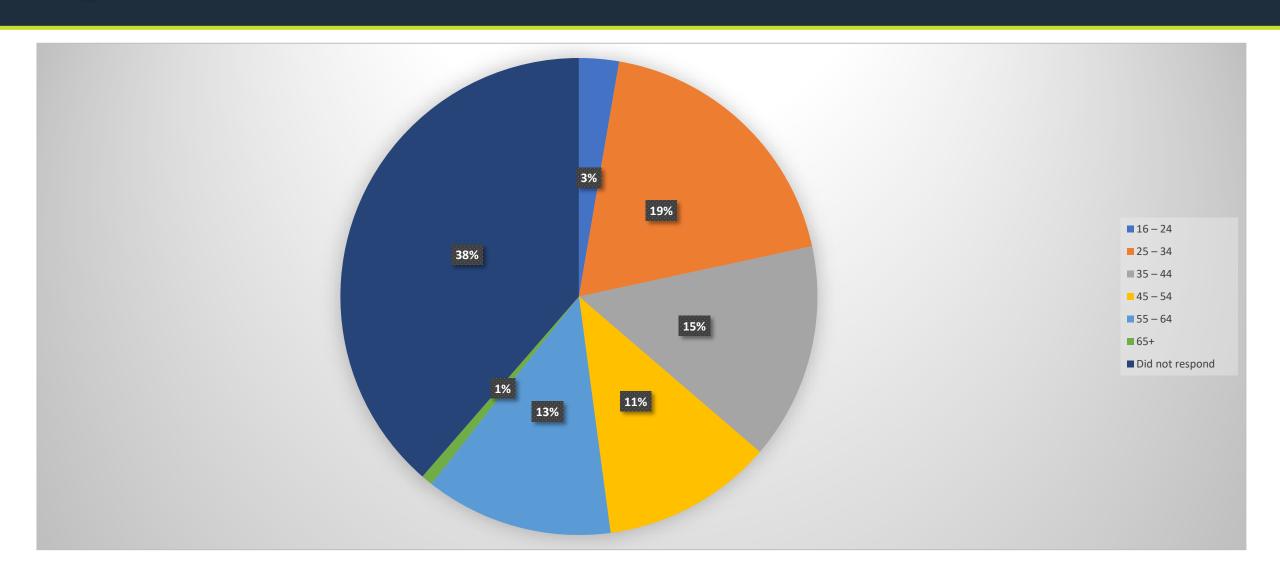
Hempsons LLP 2023 Diversity and Inclusion Profile

This data represents the aggregated results of the firm's diversity and inclusion survey in 2023.

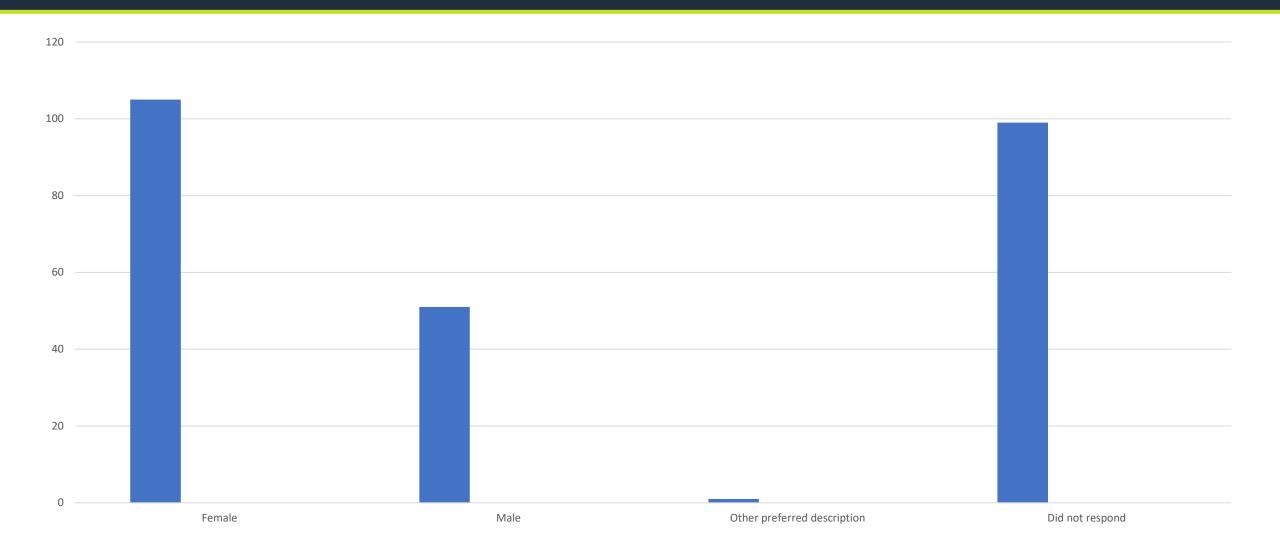
61% of the firm's employees responded to the SRA survey and a "did not respond" column is also included in the data.

"They're excellent - they're very professional and very experienced."

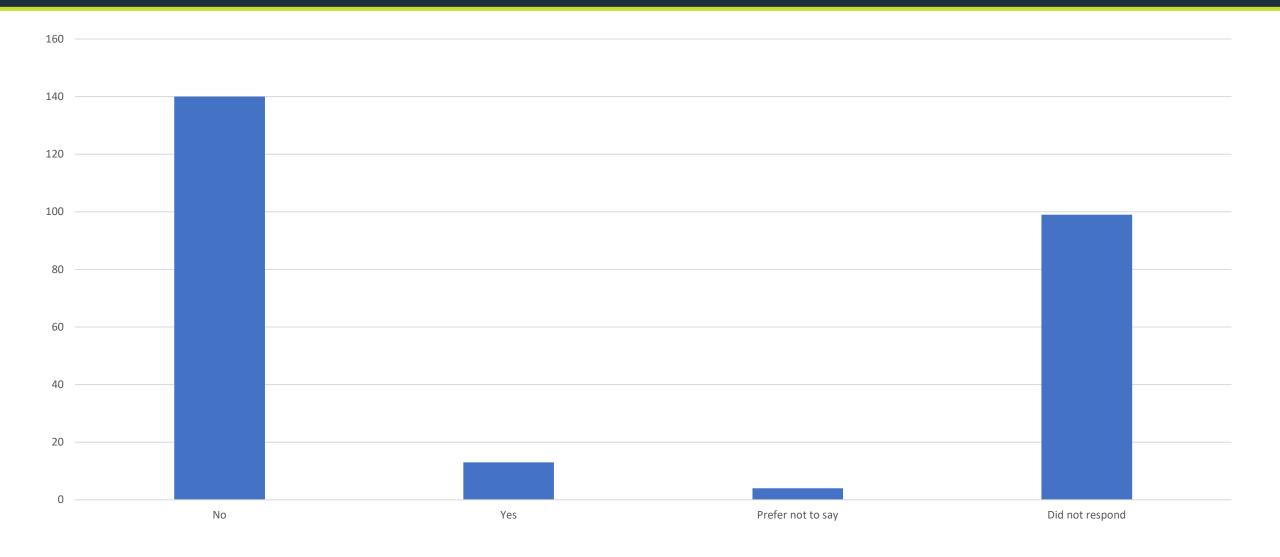
Age



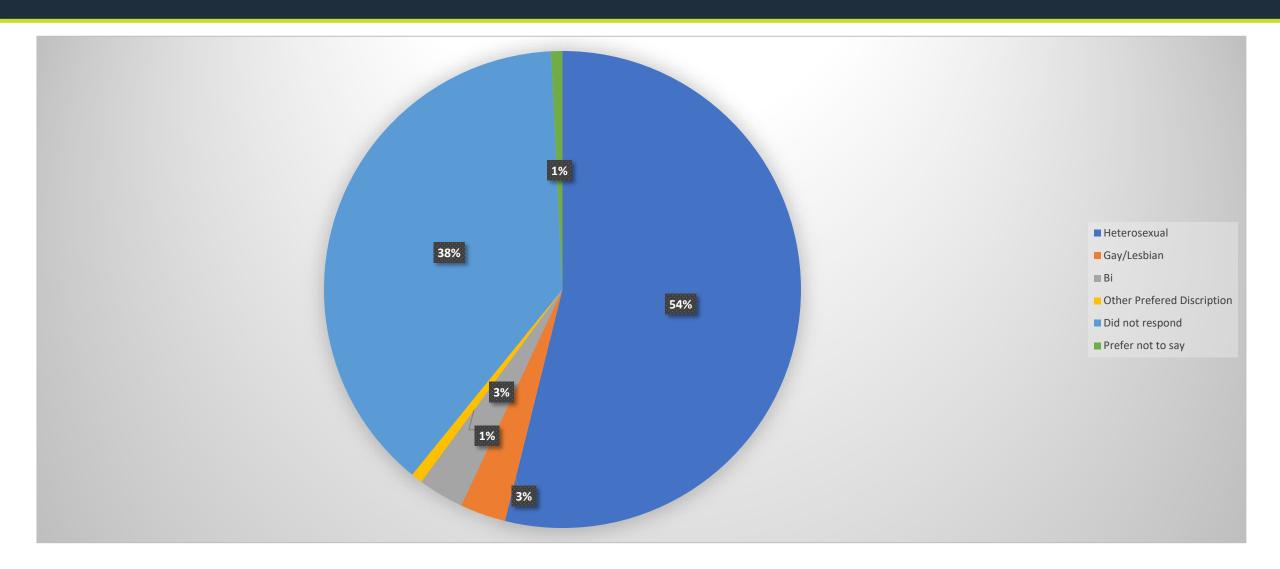
Gender



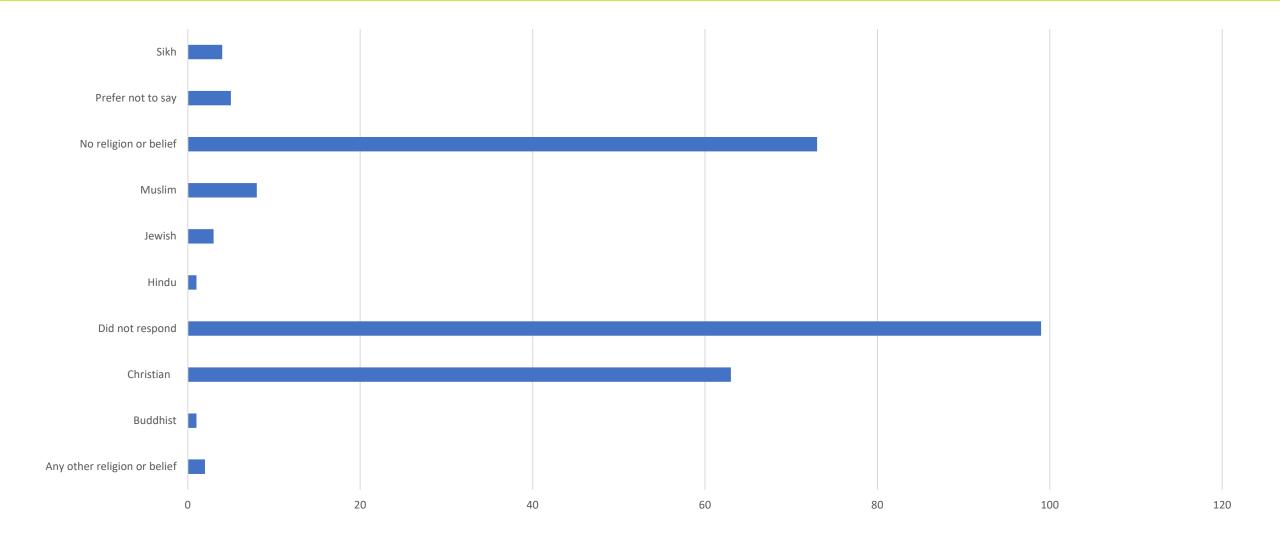
Disability according to the Equality Act 2010 definition



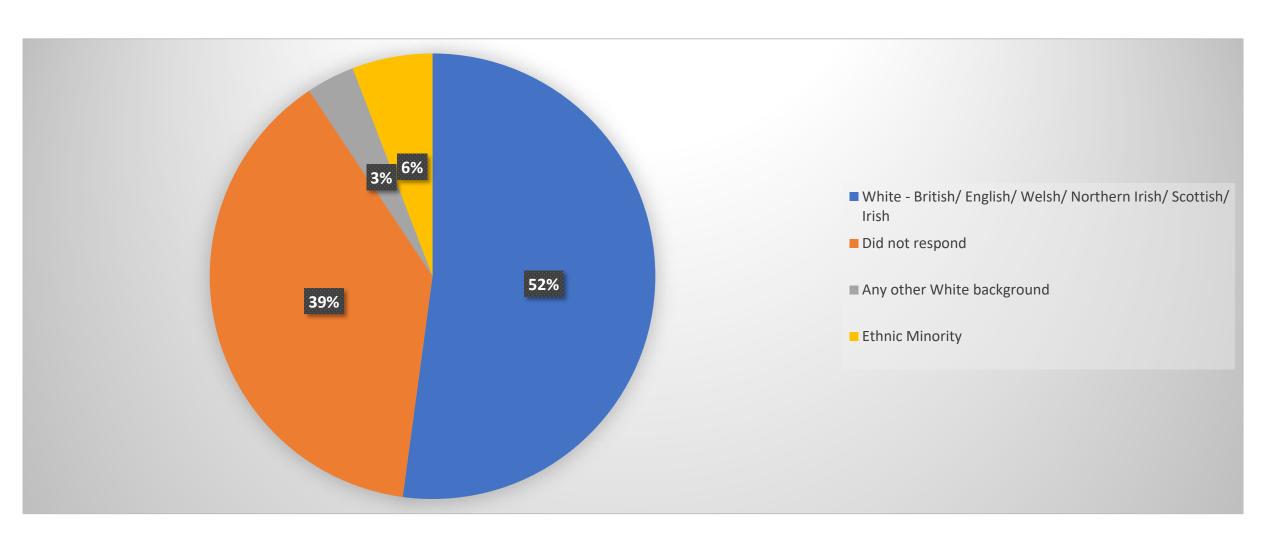
Sexual Orientation



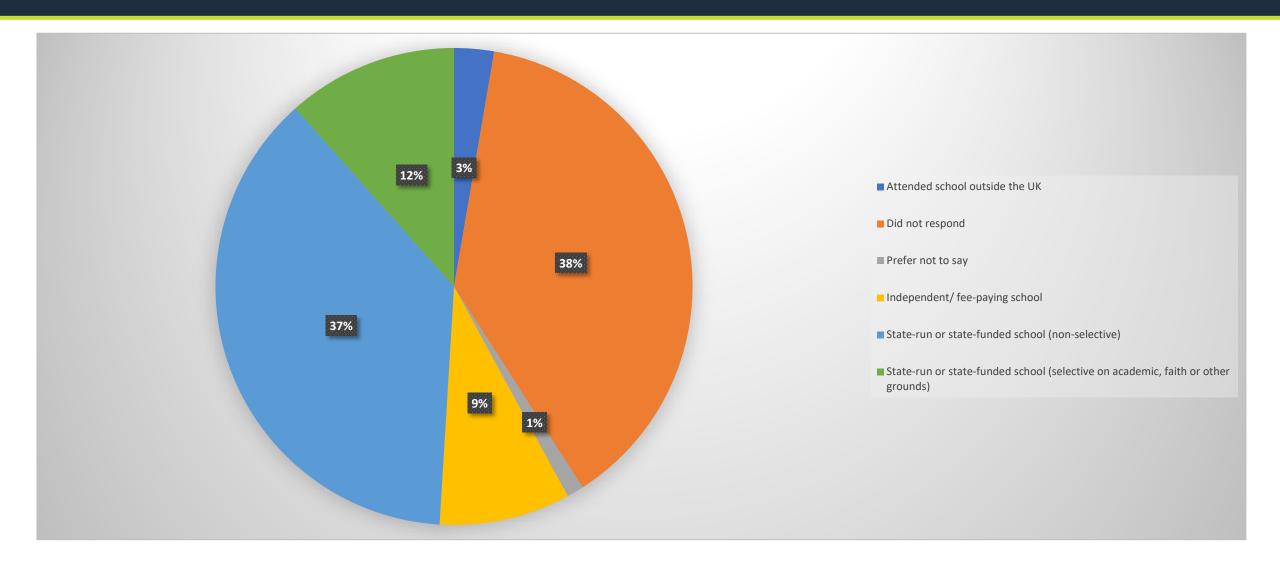
Religion or Belief



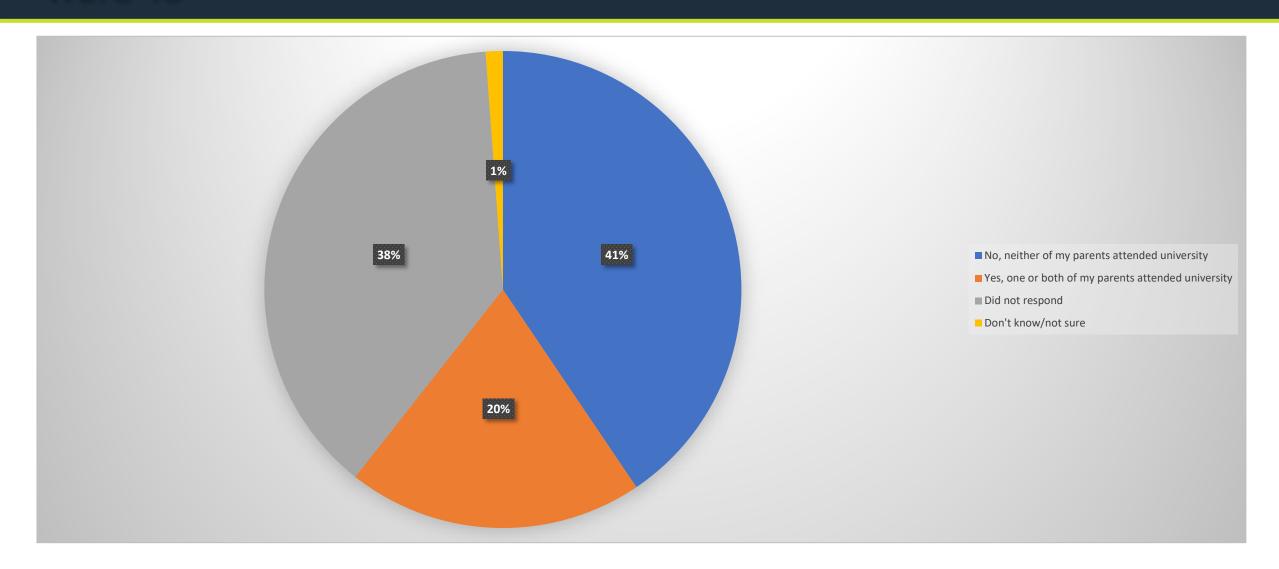
Ethnic Group



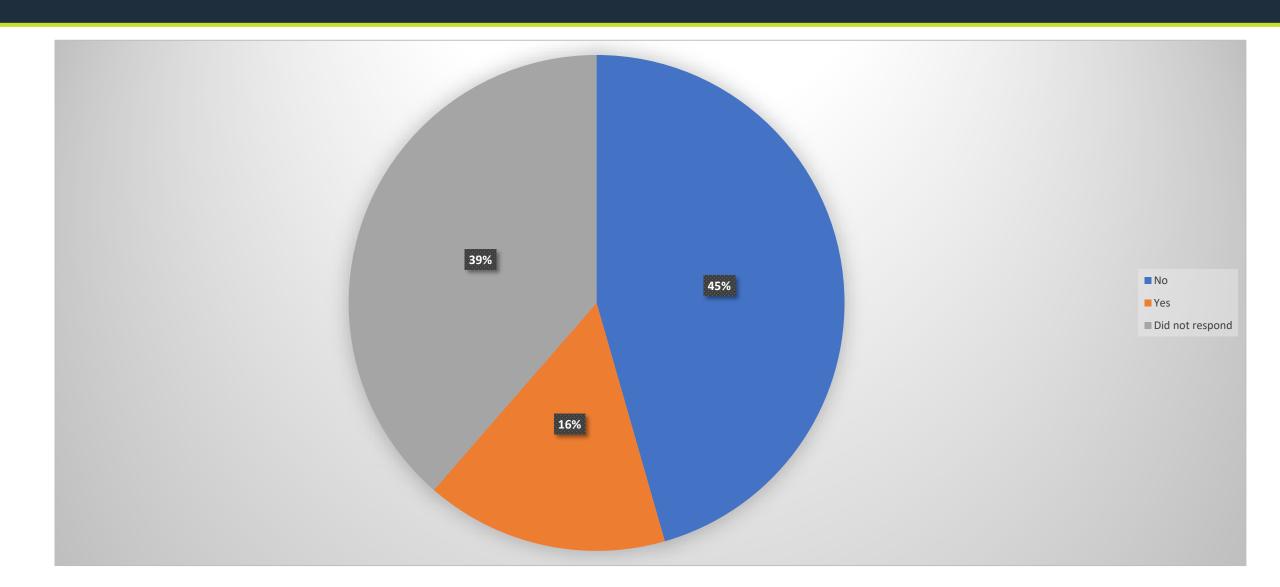
Education: School mainly attended between 11-16



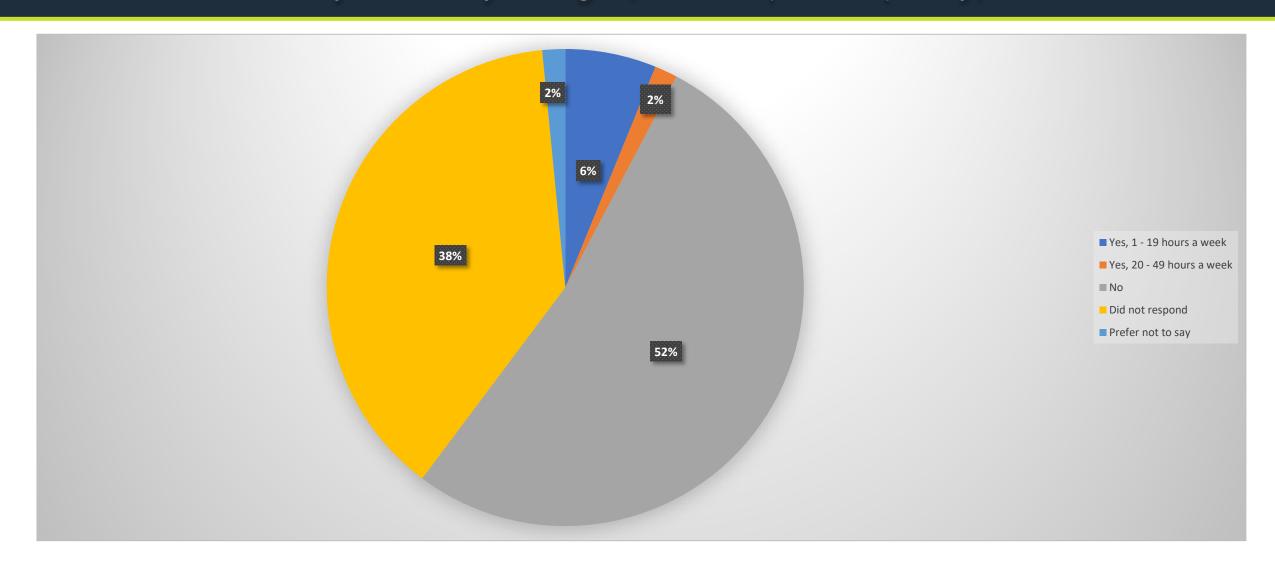
Education: Parent/Guardian(s) attend university by the time you were 18



Carer Responsibilities: Primary carer for child(ren) under 18



Carer Responsibilities: Care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)



Occupation of your main household earner when you were 14

