

## Hempsons 2021 Diversity and Inclusion Profile

This data represents the aggregated results of the firm's diversity and inclusion survey in 2021.

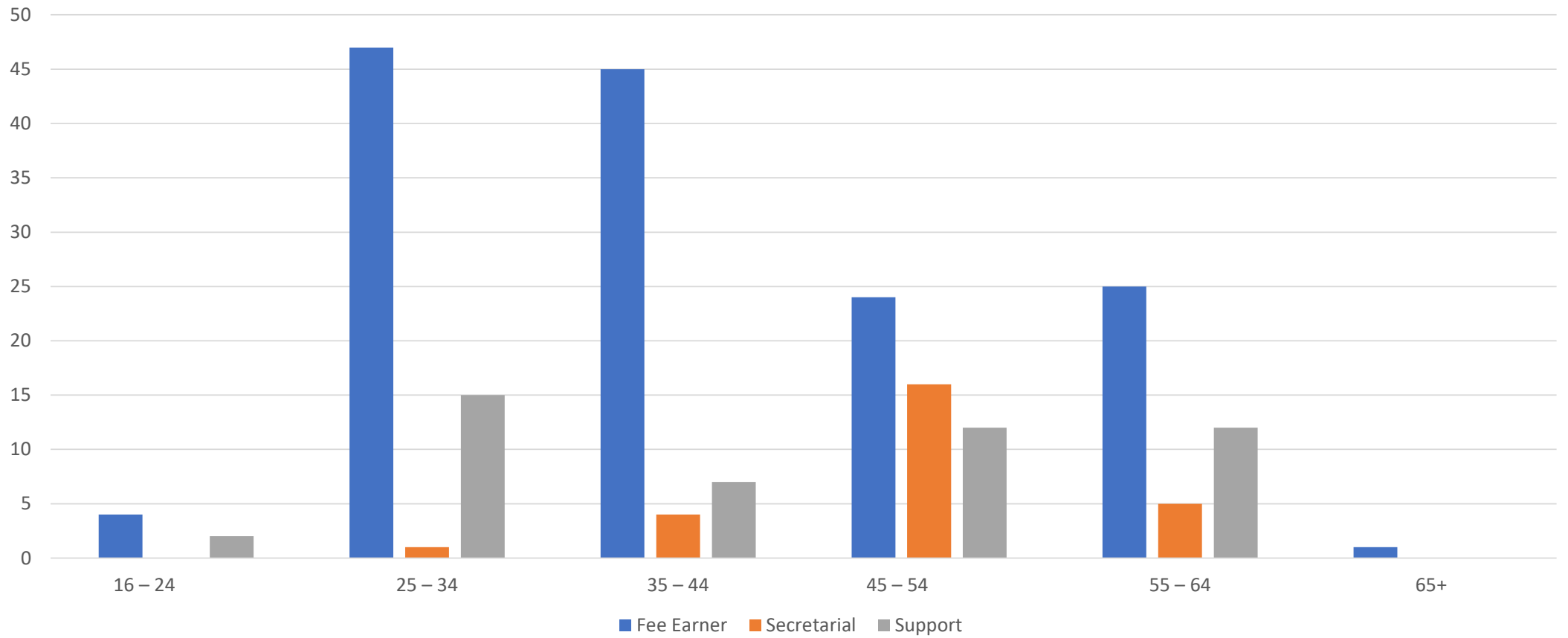
73% of the firm's employees responded to the SRA survey and a "did not respond" column is also included in the data, apart from those categories where 100% of data available (Age and Gender).

*“They're excellent - they're very professional and very experienced.”*

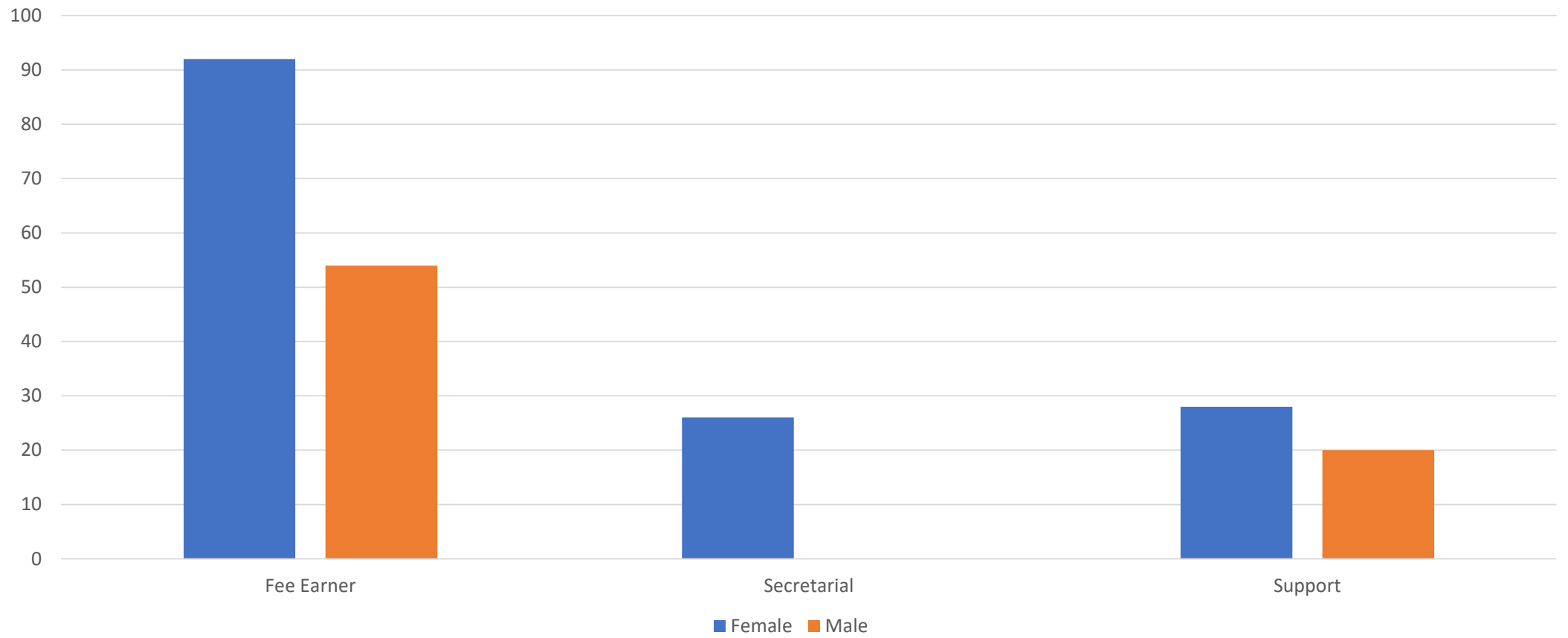
Chambers 2021

For more information visit us at [www.hempsons.co.uk](http://www.hempsons.co.uk)

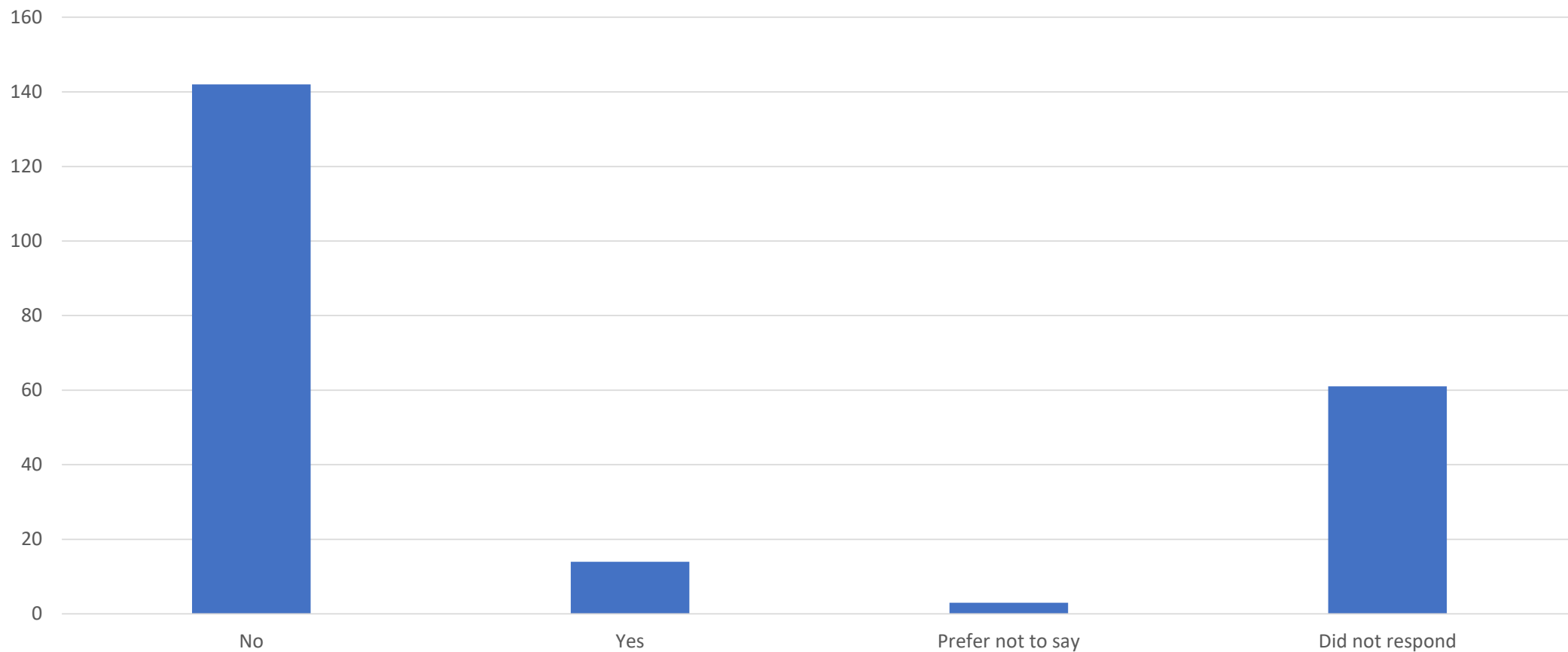
# Age



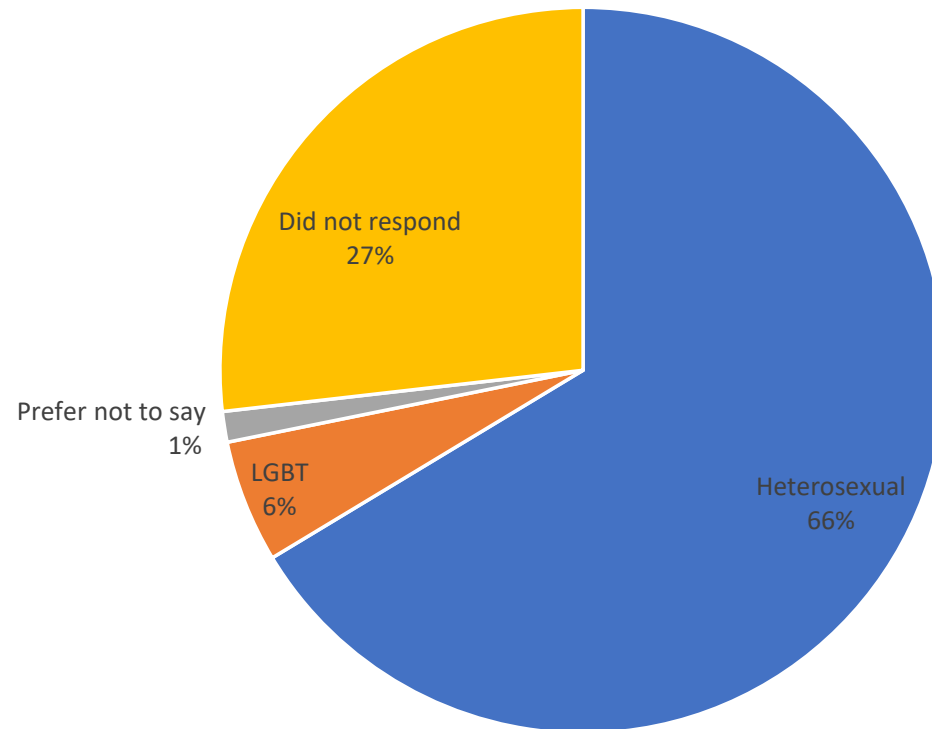
# Gender



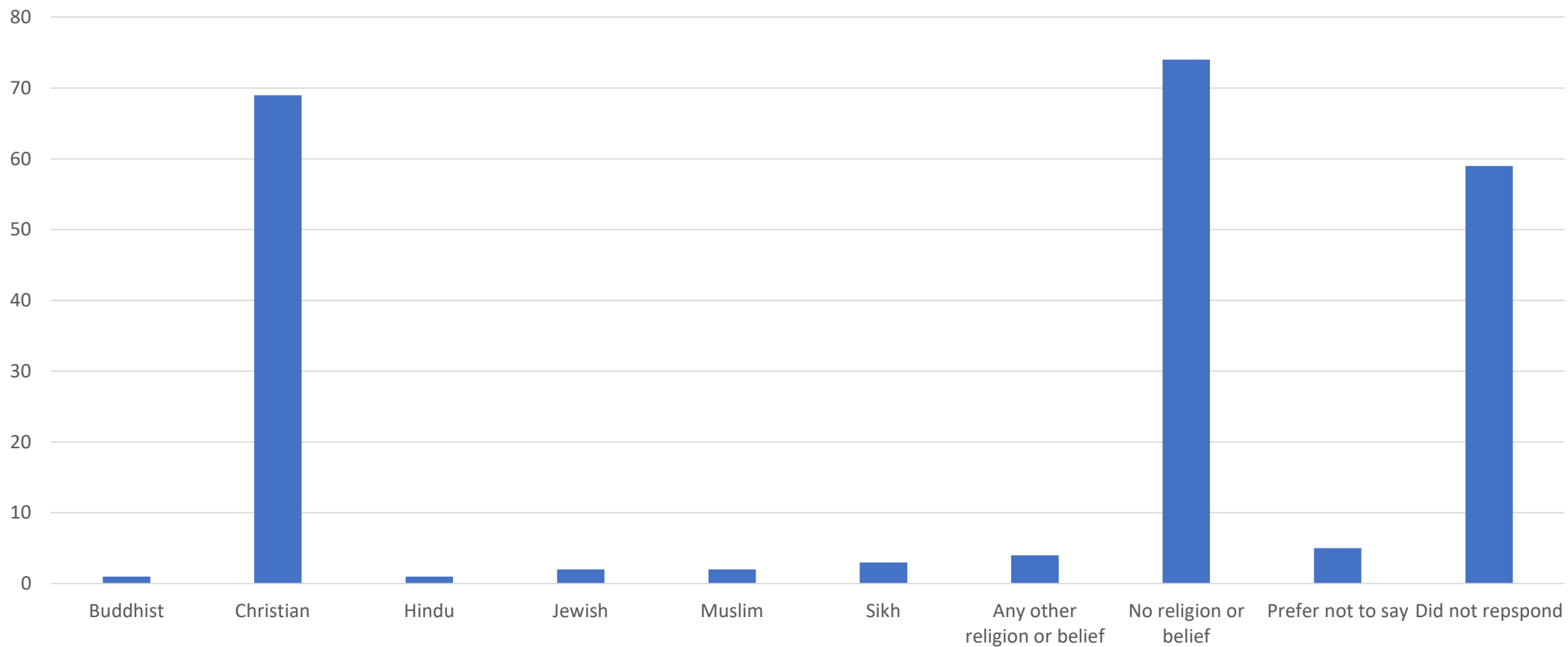
# Disability according to the Equality Act 2010 definition



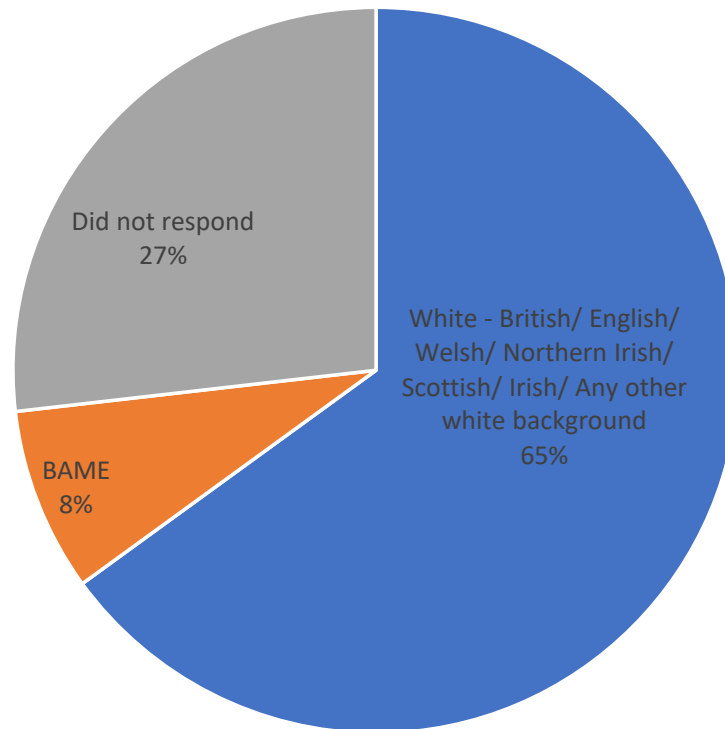
# Sexual Orientation



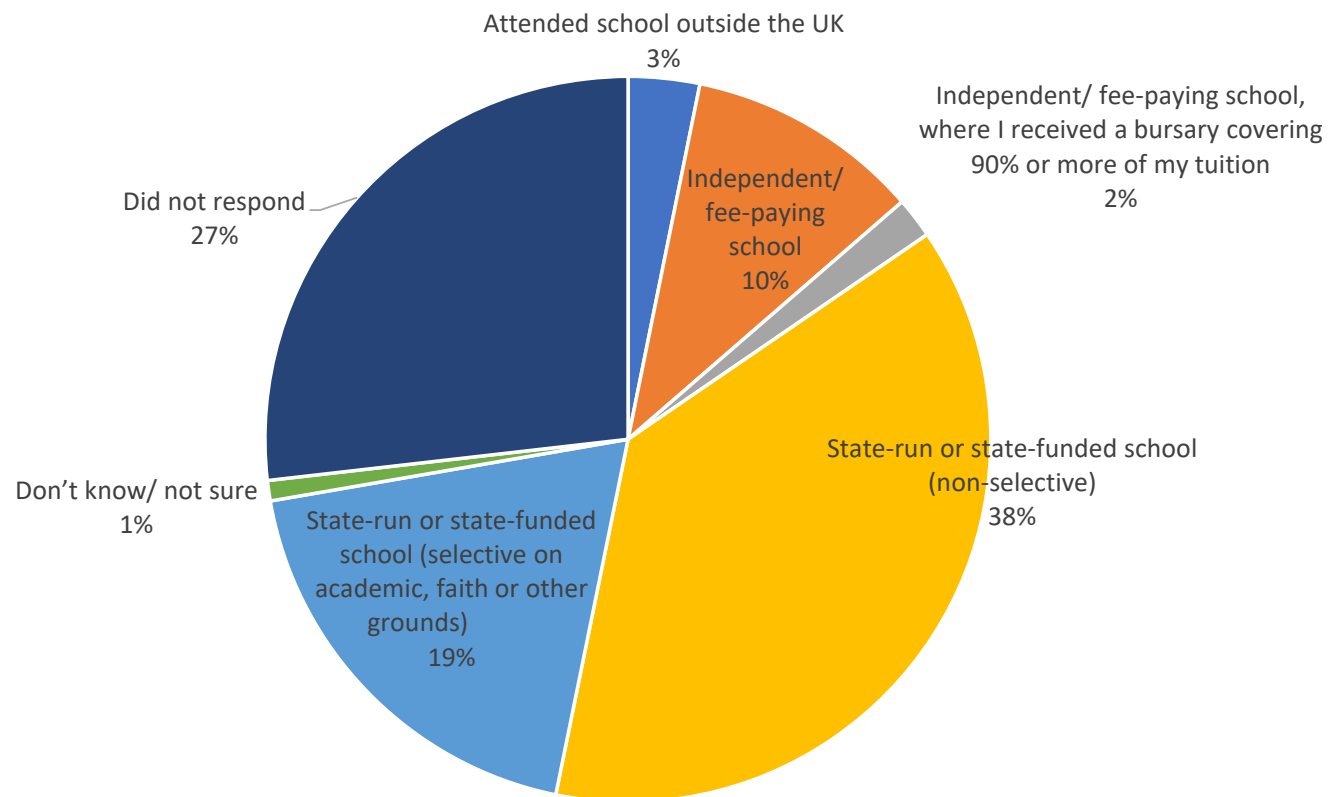
# Religion or Belief



# Ethnic Group

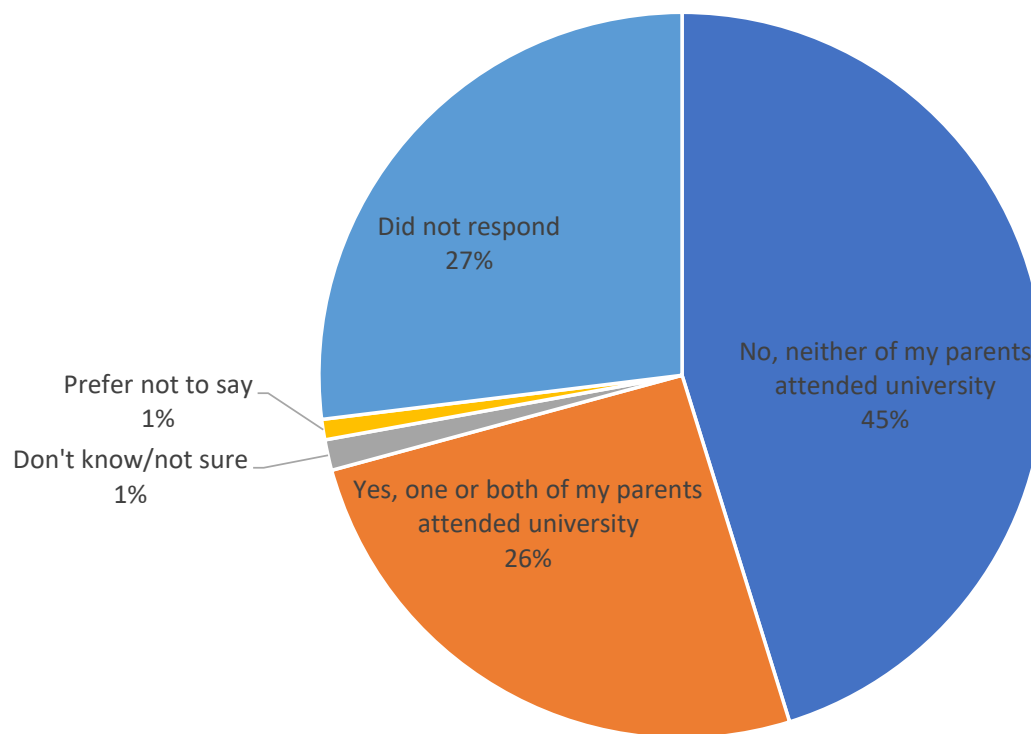


# Education: School mainly attended between 11-16

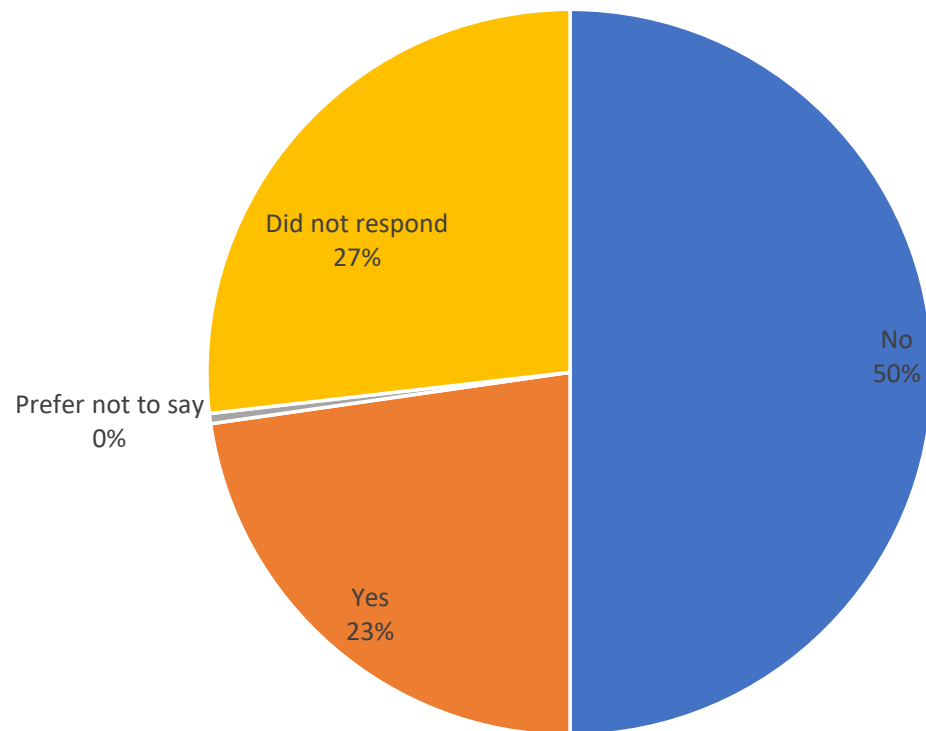




# Education: Parent/Guardian(s) attend university by the time you were 18



# Carer Responsibilities: Primary carer for child(ren) under 18



# Carer Responsibilities: Care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

